

INTERNAL / EXTERNAL ADVERT

Post: Programme & Projects Manager
Department: Project Management Office
Reference: SLR/RTIA/2026
Level: 12
Salary: R 1,101,468.00 per annum (CTC)
Term: Three (3) Years Fixed Term Contract

Purpose of the position

To lead and manage the end-to-end national rollout of AARTO across South Africa. The successful candidate will develop and manage the integrated rollout plan and coordinate implementation across provinces, municipalities, issuing authorities, RTIA divisions and delivery partners.

The role includes oversight of operational readiness, systems implementation, stakeholder engagement, training, change management, communication, governance, risks, budgets and post-implementation support.

Minimum Educational Requirements: Bachelor's degree or equivalent NQF Level 7 qualification in Project Management, Business Management, Public Administration, Information Technology, Engineering, Transport Management or a related field. •Recognised project-management certification, such as PMP, PRINCE2 Practitioner, PgMP, PMSA designation or equivalent certification will be advantageous.

Minimum Knowledge & Experience Requirements: * Minimum of 5 years' project or programme management experience, including at least three years managing a complex multi-site, provincial or national rollout project. Proven experience managing multidisciplinary teams, multiple workstreams, budgets, schedules, risks, service providers and senior stakeholders. Experience delivering business, operational, regulatory or technology transformation projects. Knowledge of public-sector governance, AARTO, road-traffic legislation, eNaTIS or the National Contraventions Register will be advantageous. Advanced proficiency in MS Project or equivalent scheduling software. Valid driver's licence and willingness to travel extensively.

Required Competencies:

Programme and project management; national rollout management; strategic planning; financial management; governance and reporting; risk and change management; stakeholder and intergovernmental relations; contract management; negotiation; leadership; analytical thinking; problem-solving; communication; and executive presentation skills.

Key responsibilities

- Develop and maintain the integrated AARTO national rollout plan, schedule, budget and resource plan*Coordinate provincial, municipal, issuing-authority, operational and technology workstreams*Integrate provincial implementation plans into a national master schedule*Establish and manage readiness assessments for systems, infrastructure, equipment, people, processes, training, communication and operational support*Coordinate testing, deployment, cut-over, go-live, stabilisation and operational handover*Manage project scope, milestones, budgets, resources, risks, issues, dependencies and changes*Coordinate the work of AARTO Provincial Managers, internal teams, service providers and implementation partners*Prepare progress reports and decision papers for executive management and governance structures*Manage stakeholder engagement with national, provincial and local government, issuing authorities and strategic partners*Monitor service-provider performance and compliance with contractual deliverables*Ensure that training, change management and communication activities are aligned with rollout milestones*Conduct post-implementation reviews, track benefits and apply lessons to subsequent rollout phases*Maintain complete and auditable project records.

Enquiries: Mr. Mzwakhe Mhlanga - 011 763 1103

Correspondence will only be with shortlisted candidates. If you do not hear from the Agency in three (3) months from the date of closure, please consider your application as unsuccessful. Recommended candidates will be subjected to the Agency's mandatory background checks, security clearance and qualification verification processes.

To apply please submit a letter of application, recent curriculum vitae as well as certified copies of qualifications and identity document. Applications must be addressed to: aq2xhy@apply.simplify.hr Please note that late applications and those without all the relevant supporting documents as prescribed above will not be considered.

The RTIA is an Equal Opportunity Employer and is seeking to balance the employment equity profile therefore the youth, Women and People living with disabilities are encouraged to apply.

Internal candidates who meet the requirements are encouraged to apply.

Closing Date: 10 August 2026